



**THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES**  
**DR. AMBEDKAR BHAWAN, 12 LB Block, Sector III, Salt Lake City,**  
**Kolkata – 700106 West Bengal, India**

**Recruitment of Faculty Position**

**Advt/Acad & Admin2024/03**

**Dated: 23.08.2024**

University invites applications for the following Faculty Positions under “**Recruitment for Faculty Positions on Regular and Contractual basis**”. The prescribed qualifications with detailed advertisement are available in the University website [www.nujs.edu](http://www.nujs.edu). The complete application forms with the prescribed Recruitment fee of Rs. 1500/ for SC/ST & Rs. 2000/- for un-reserved and others by way of online payment through link provided at [https://www.onlinesbi.com/sbicollect/icollecthome.htm\\_gateway](https://www.onlinesbi.com/sbicollect/icollecthome.htm_gateway). The applications should be sent or may be submitted in person at Registrar, The West Bengal National University Juridical Sciences, Dr. Ambedkar Bhavan, 12 LB Block, Sector III, Salt Lake, Kolkata 700106 latest by 5 p.m. within 20.09.2024. The applicant must write position applied on the top of the envelope along with specialization. The University is not responsible for any postal delay. Separate application is required for each post along with the prescribed Recruitment fee. The Recruitment fee is non-refundable. Reserved categories seat to be filled up from candidates who have obtained Scheduled Caste/ Scheduled Tribe/ OBC-A & B etc. certificates from Government of West Bengal as mentioned in point no 7 in detailed notes. Those who have applied in response to earlier advertisement Advt/Acad & Admin 2024/01 dated 22.01.2024 need not apply again but may submit up to date CV within the due date. For Chair Professor nominations also be considered.

**A. Recruitment for Faculty Position**

Faculty Position	Specialization	Category	Academic Pay Level	Academic Entry Pay (Rs.)	Term of Appointment
Chair Professor (Ashutosh Mukherjee Chair)		Unreserved	-	-	-
Chair Professor (Ford Chair)	Human Rights Law -1	Unreserved	-	-	-
Professor	Criminology -1	Unreserved	14	1,44,200/-	Regular
Professor	Forensic Science-1	Unreserved	14	1,44,200/-	Regular
Associate Professor	Cyber Forensic -1	Unreserved	13A	1,31,400/-	Contractual Basis for 5 years



Associate Professor	Genome Sequence/DNA Technology -1	Unreserved	13A	1,31,400/-	Contractual Basis for 5 years
Assistant Professor	Physics with Ballistic -1	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Criminology -1	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor (CRSGPP)	Experience in Research Project -1	Unreserved	10	57,700/-	Contractual Basis for 5 years
Post-Doctoral Research Fellow	(Law-1)	Unreserved	-	50,000/- + HRA only	Contractual Basis for 3 years
Teaching Assistant	Law	Unreserved	-	Rs. 50,000/- (Consolidated)	Contractual Basis for 5 years
Research Fellow (CRSGPP)	(Law / Social Science - 3)	Unreserved	-	Rs. 40,000/- (Consolidated)	Contractual Basis for 1 years

**B. Special Drive Recruitment Under the West Bengal State Domicile Reservations Rules**

Faculty Position	Specialization wise vacancy	Category Wise Vacancy	Academic Pay level	Academic Entry Pay (Rs.)	Term of Appointment
Professor	Criminal Law-1	OBC-A	14	1,44,200/-	Regular
	Constitutional Law-1	Scheduled Caste	14	1,44,200/-	Regular
	Corporate Law/Business Law -1	Scheduled Tribe	14	1,44,200/-	Regular
Associate Professor	Corporate Law/Business Law/Public Law -1	OBC-B	13A	1,31,400/-	Regular
	Public Law -1	Scheduled Tribe	13A	1,31,400/-	Regular
	IPR Law -1	Scheduled Caste	13A	1,31,400/-	Regular
Assistant Professor	Human Rights Law -1	Scheduled Tribe	10	57,700/-	Regular
	IPR Law -1	OBC-A	10	57,700/-	Regular
	Criminal Law -1	OBC-B	10	57,700/-	Regular
	Cyber Law -1	Scheduled Tribe	10	57,700/-	Regular



	<b>Faculty Position</b>	<b>Specialization</b>	<b>Category</b>	<b>Academic Pay Level</b>	<b>Academic Entry Pay (Rs.)</b>
	<b>Family Law -1</b>	<b>Scheduled Caste</b>	<b>10</b>	<b>57,700/-</b>	<b>Regular</b>
	<b>Taxation Law -1</b>	<b>Scheduled Caste</b>	<b>10</b>	<b>57,700/-</b>	<b>Regular</b>
	<b>International Law -1</b>	<b>OBC-A</b>	<b>10</b>	<b>57,700/-</b>	<b>Regular</b>
	<b>Constitutional Law -1</b>	<b>OBC-B</b>	<b>10</b>	<b>57,700/-</b>	<b>Regular</b>

### **Detailed Criteria for Eligibility along with desirable Qualification**

#### **I. Chair Professor**

i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline Human Rights, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the UGC-listed journals.

ii) A minimum of twenty years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

The person shall be having proven track record of teaching, research, research supervision, publication pertaining to human rights for approximately 20 years span.

#### **Duties**

The major responsibility of the chairinter alia, is to spread human rights literacy amongst the people; sensitize public servants to human rights issues; provide free legal aid and assistance in support of human rights; collaborate with NGOs for protecting human rights; to prepare books on human rights for different categories of functionaries engaged in activities involving human rights; to conduct study and research in specific areas pertaining to human rights and other functions to create human rights culture in the society.

#### **II. Professor**

##### **Essential Qualification: -**

- A. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with having experience in conducting Sponsored Research Projects and successfully guided



Ph.D. Scholars, a minimum of 10 research publications indexed in SCImago/UGC CARE/SCOPUS/Web of Science listed journals and a total research score of 120 as per the criteria prescribed by the UGC.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' teaching experience and other attributable as mentioned in (A) above.

Note : (A) For Professor in Forensic Science M.Sc. and Ph.D. in the all relevant field will be considered with publications and research as indicated above.

(B) Similarly, Professor in Criminology M.A. and Ph.D. in Criminology, Sociology in Law with publications in the field of Criminology will be considered.

### **III. Associate Professor**

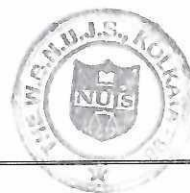
#### **Essential Qualification:-**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines with relevance to the post advertised along with teaching experience and who has made significant contribution to the knowledge in the concerned area of specialized subject with relevance to the post advertised;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in SCImago/UGC CARE/SCOPUS/Web of Science listed journals and a total research score of Seventy five (75) as per the criteria prescribed by UGC. University will also consider quality research publication.

### **IV. Assistant Professor**

#### **Essential Qualification: -**

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.



ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or subsequent and may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the UGC norms : -

**OR**

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

A relaxation of 5% will be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility.

**Desirable Qualification: -**

A research experience with relevance to the post advertised along with teaching experience and publication will only be considered in UGC CARE/SCOPUS/Web of Science;

**Explanation -**

- (a) Teaching Experience will be counted if the candidate hold any whole time post U.G.C. scale of pay designated as Assistant Professor against a substantive post and not in ad-hoc basis.
- (b) The Academic score as specified in UGC Regulation for Universities shall be considered for short-listing of the candidates for the interview only.
- (c) Specialization will be considered on the basis of Master Degree or Ph.D area (Topics) and publication.

**V. Teaching Assistant (Law)**

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited Indian or foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET.

**VI. Post-Doctoral Fellow (Law)**



A Ph.D. degree in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Desirable: Publications and research experience.

**VII. Research Fellow (CRSGPP)**

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET.

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### General Conditions

(1) Photo-copies of the certificates, mark-sheets, testimonials etc. should be attached with the application (self-attested) and the originals must be produced at the time of interview and at the time of joining, if selected. (2) Except where otherwise indicated, applicants appearing for the interview shall do so at their own expense. (3) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. (4) University reserves the right to consider candidates of outstanding merit who may not have applied. (5) Relaxation of any of the qualifications may be made in exceptional cases on the recommendation of the selection committee. (6) Separate application is required for each post. (7) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the West Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Dept. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]. In the District, the Sub-Divisional Officer of the Sub-Division concerned, and In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13. (8) Academic Qualification is as per UGC guidelines. DA, HRA, Transport Allowance at Central Govt. rates applicable in Kolkata and CPF. (9) Persons in employment should route their application through proper channel, if employed under State or Central Government. (10) University being a residential campus, the teaching staff, if appointed may be required to stay on campus. This is subject to the availability of accommodation. (11) Eligibility of a candidate and satisfaction of any short-listing criteria shall be considered as on the last date of the receipt for application. (12) Candidates if selected for appointment in field of law shall have to teach any subjects in the field of law as and when asked by the authority. (13) All addresses required in the application form should be written in block letters and should give full details including the Pin Code. Where possible, mention Mobile /telephone numbers and area code. (14) The application form should be complete in all respects. Incomplete applications will not be considered and no correspondence entertained. (15) No TA/DA for attending the interview would be provided (16) If the space against any item is inadequate, applicants are free to furnish the relevant particulars on separate sheets, indicating therein, and the item number to which the information relates. (17) Candidates applying for teaching posts are required to submit copies of Articles/Papers with relevant proof as the case may be. (18) Pay Protection and Career Advancement Scheme under the UGC Regulation will be applicable for the above positions. (19) Specialization will be based on Ph.D/ Master's Degree /Research Publication carried out by the candidate. (20) No claim for being a member of the SC, ST and OBC shall be entertained after submission of the application.



  
Registrar