

1. QUALIFICATION

Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with consistently very good academic record throughout.

2. EXPERIENCE

Eligibility and experience will be reckoned as on last date for receipt of applications.

2.1. PROFESSOR

At least 10 years industrial / research / teaching experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution(s) of comparable standards.

2.2. ASSOCIATE PROFESSOR

At least 6 years industrial / research / teaching experience of which at least 3 years should be at the level of Assistant Professor Grade-I or equivalent positions in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in any such other Indian or Foreign Institution(s) of comparable standards.

2.3. ASSISTANT PROFESSOR GRADE – I

At least 3 years industrial / research / teaching experience excluding, however, the experience gained while pursuing Ph.D. Candidate should have good publications and teaching potential.

2.4. ASSISTANT PROFESSOR GRADE – II

Candidates with less than three years of industrial / research / teaching experience may be appointed on contractual basis as Assistant Professor Grade-II.

The candidates should have completed PhD thesis defence/Viva voce and obtained provisional certificate before the application date. At the entry level they may be placed in Academic Pay Level 10 at Cell 8 (Rs. 70,900/-) or Academic Pay Level 11 at Cell 10 (Rs. 89,900/-) or Academic Pay Level 11 at Cell 11 (Rs. 92,600/-) depending upon the experience after PhD. After completion of one year service in the Academic Pay Level 10 shall move to Academic Pay Level 11, and after three years of service and performance evaluation by an appropriate committee to Academic Pay Level 12 as Assistant Professor Grade-I with one year probation.

Assistant Professor Grade-II appointed in the Academic Pay Level 11 at Cell 10 shall move to Academic Pay Level 12 (Rs.101500/-) as Assistant Professor Grade-I after two years of service and performance evaluation by an appropriate committee with one year probation.

Similarly, Assistant Professor Grade-II appointed in the Academic Pay Level 11 at Cell 11 shall move to Academic Pay Level 12 (Rs.101500/-) as Assistant Professor Grade-I after one year of service and performance evaluation by an appropriate committee with one year probation.

3. PAY LEVEL AND BASIC PAY

Position	Level and Pay Matrix	Minimum Basic Pay in Pay level
Professor	Level-14A Pay Matrix: Rs. 159100-220200/-	Rs. 1,59,100/-
Associate Professor	Level-13A2 Pay Matrix: Rs. 139600-211300/-	Rs. 1,39,600/-
Assistant Professor (Grade – I)	Level-12 Pay Matrix: Rs. 101500-167400/-	Rs. 1,01,500/-
Note: <ul style="list-style-type: none">• Assistant Professor Grade-I on completion of 3 years of service shall move to Level 13A1 of Pay Matrix and will, however, continue to be designated as Assistant Professor of Grade I.• The positions carry allowances such as DA, HRA, Transport Allowance (TA) and telephone charges as per the rules of the Institute, which at present correspond to those admissible to Central Government employees stationed at Visakhapatnam.• Depending upon the qualifications and experience, a higher starting salary may be offered in deserving cases as decided by the Selection Committee.		

4. AGE

Candidates for Assistant Professor Grade I should be preferably below 38 years of age and candidates for Assistant Professor Grade II should be preferably below 35 years and for Associate Professors should be preferably below 45 years. The age will be calculated as on the closing date of the application.

5. RESERVATION

Without any compromise on qualification, experience and competence, reservation for SC / ST / OBC/EWS / PWD categories is applicable as per MHRD / Government of India rules.

6. ACCOMMODATION

Suitable residential accommodation in the campus will be provided on joining the Institute, as and when the accommodation gets ready in the permanent campus.

7. INCENTIVES FOR PURSUING EXCELLENCE IN TEACHING AND RESEARCH

- 7.1. Innovative Research Grant under the Institute Research Grant (IRG) be provided to new faculty members upto a maximum of Rs. 25 lakh for equipment and infrastructure and an additional Rs. 3 lakh for consumables, contingency and travel, as per institute norms.
- 7.2. A Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years (Rupees one lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and

international conferences, paying the membership fee of various professional bodies and contingent expenses.

- 7.3. An additional amount of Rs. 50,000/- is given to a faculty member for attending conferences abroad who is a Principal Investigator of a Sponsored Project amounting to at least Rs. 15 lakhs and has at least three published papers in referred journals in the preceding three years.
- 7.4. Reimbursement of relocation charges within India / abroad of upto Rs. 1,50,000/- to the faculty members at the time of their joining as per rules of the institute.
- 7.5. Interest free soft advance of Rs. 50,000/- to the newly recruited faculty members.
- 7.6. Honorarium of Rs. 15,000/- per month to the faculty members who are the S.S. Bhatnagar awardees OR who are Fellow of at least two National Academies.
- 7.7. Transport Allowance and reimbursement of Telephone bills upto Rs. 1500/- per month as per rules of IPE.
- 7.8. Free local telephone facility in the Department as well as residences within the campus.
- 7.9. Children Education Allowances (CEA) / LTC facility as per Government of India rules.
- 7.10. Medical Allowances for self and other dependent family members will be provided as per IPE rules.

8. GENERAL INFORMATION

- 8.1. Candidates have to send their application in the prescribed format only along with self-attested copies of all educational qualification, experience and other testimonials. Incomplete applications or applications not in prescribed format or applications without self-attested copies of certificates/testimonials are liable to be rejected.
- 8.2. Candidates are advised to fill their correct and active e-mail addresses in the application as all correspondence will be made by the Institute through e-mail only. Further, for any updates, please visit the Institute website regularly, for subsequent amendments if any in the advertisement and results.
- 8.3. In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published in the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website 'www.iipe.ac.in'.
- 8.4. Separate application must be sent if a candidate is applying for a faculty position in more than one Department and for each position.
- 8.5. Relaxation in case of experience and age may be considered in respect of outstanding candidates.
- 8.6. Degree obtained by the candidate should have been awarded by a recognized University / Institute.
- 8.7. Mere eligibility shall not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- 8.8. The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental/specialization requirement, interaction session arranged by IPE, etc.
- 8.9. Outstation candidates are required to attend in person atleast for one of the Interaction or Final interview when he/she asks to attend by skype or video conferencing interview for one of them. However, it is mandatory that candidates from India are to attend the final interview in person.

- 8.10. A person working in Govt. Organization / Autonomous Bodies / PSUs etc. will be required to produce the No Objection Certificate before the interview or should send his / her application through proper channel also.
- 8.11. The Institute reserves the right to fill or not to fill any or all the posts advertised.
- 8.12. Persons employed in Government organizations / quasi government organizations should submit their application through proper channel.
- 8.13. Institute provides travel support to the extent of Air fare (economy class) by the shortest route within India for the candidates appearing for the final interview and also provides accommodation as per norms of IPE.
- 8.14. Canvassing in any manner may entail disqualification of the candidature.
- 8.15. Any dispute with regard to the selection / recruitment process will be subject to the Courts / Tribunals having jurisdiction at Visakhapatnam only.
- 8.16. The candidates who had applied for various faculty positions vide previous Adv. No. IPE/Faculty/01/2020-21, they have to apply again along with all the required documents, if their candidature is to be considered.

9. RECRUITMENT PROCESS

Advertisement of faculty recruitment is **rolling**. That means, you may apply any time during the year. **However, applications will be processed twice a year (15 May and 20 October) separately, through selection committee, based on the requirement. However, for the first batch, the last date for consideration of application is slated as 30 June, 2021.** Typically following procedures are adopted:

- I. Screening of applications based on research and academic profile
- II. Research and teaching presentation of shortlisted candidates
- III. Final Interview with selection committee
- IV. Offer of appointment

10. APPLICATION SUBMISSION AND DEADLINE

Candidates possessing requisite qualification & experience are required to send the completed form along with all the requested attachments to < facultyrecruitment@iipe.ac.in >. A signed hardcopy print out of application with all the essential documents should be sent to

**The Registrar (I/c)
Indian Institute of Petroleum & Energy
2nd Floor, AU Engg College Main Block,
Andhra University, Visakhapatnam,
Andhra Pradesh 530003, India**

Envelope should be superscribed as “APPLICATION FOR FACULTY POSITION”.

In the absence of the hardcopy of the application in the prescribed format, the online application will not be considered. The hard copies are to be reached at office of IPE within **05 days** from the last date of application.

For all other details, the candidates may contact the office of Associate Dean (Faculty Affairs), Phone: **0891-2856008**, Email: 'facultyrecruitmentqueries@iipe.ac.in'.

Registrar (I/c)